

LETTER TO YOUR MAYOR

Fill in the highlighted parts, keep it to one page, and mail or email it to your mayor with a copy to your council member. Cities set their own job requirements, so this is the fastest win available.

Subject: Let veterans' service count for city jobs in [City]

Dear Mayor [Last name] ,

I'm a [City] resident and [a veteran / the spouse of a veteran / the parent of a service member] .

I'm writing to ask you to lead on something our city can do right now, without waiting on Congress: let veterans use their documented military experience in place of a college degree for city jobs.

[One or two sentences on your story or someone you know: their service, what they've done since, and how a degree requirement screened them out.]

Service members learn leadership, accountability, discipline, problem-solving under pressure, and responsibility for people and equipment. Miami-Dade County has already adopted this approach for county jobs, and our city could do the same.

Specifically, I'm asking that the City:

- Direct HR to review city job classifications that require a degree, and
- Allow honorably discharged veterans to substitute documented military experience for that requirement where the duties match.

There is also a federal proposal, the EARNED Act, which would recognize the training and skills of every service member who completes an honorable four-year enlistment with a Bachelor of Arts in Defense of Freedom. A city policy here would be local proof that it works. The proposal is at earnedact.org.

Some earned it in a classroom. They earned it in uniform.

Thank you for your consideration. I'd welcome the chance to meet or speak at a council meeting.

Sincerely,

[Your name]

[City, State]

[Phone] • [Email]